



**Patrick McLaughlin**  
*President*

4 British American Blvd  
Latham, NY 12110  
518•220•2614  
toll free: 877•877•5711 ext 709  
fax 518•220•2616

pmclaughlin@arayapbm.com  
[www.arayapbm.com](http://www.arayapbm.com)



Change Your Perspective  
CHANGE YOUR PERSPECTIVE



**Mark Roach**  
*VP Operations*

4 British American Blvd  
Latham, NY 12110  
518•220•2613  
fax 518•220•2616

mroach@arayapbm.com  
[www.arayapbm.com](http://www.arayapbm.com)



Change Your Perspective  
CHANGE YOUR PERSPECTIVE



**Mark Cieslinski**  
*VP Services*

4 British American Blvd  
Latham, NY 12110  
518•220•2615  
fax 518•220•2616

mcieslinski@arayapbm.com  
[www.arayapbm.com](http://www.arayapbm.com)



Change Your Perspective  
CHANGE YOUR PERSPECTIVE