

ComPAS Now™

Career Guidance Report

Personal Details

Id	: ALE13090400079	Course / Standard	: null
Name	: ALEENA VARGHSE	Date of Test	: 12/09/2013
Contact Email	: compas@jinis.com		
Contact Phone No	: null		

Additional Info

Gender	: female	Parent's Name	:
Date Of Birth	: null	Parent's Occupation	:
Alternate E-mail	:	Address	:

Career Guidance Details

General Strengths

(Note: The characteristics included in "General Strengths" are descriptions of basic patterns exhibited by a person/student)

The General strengths of ALEENA VARGHSE is as follows:

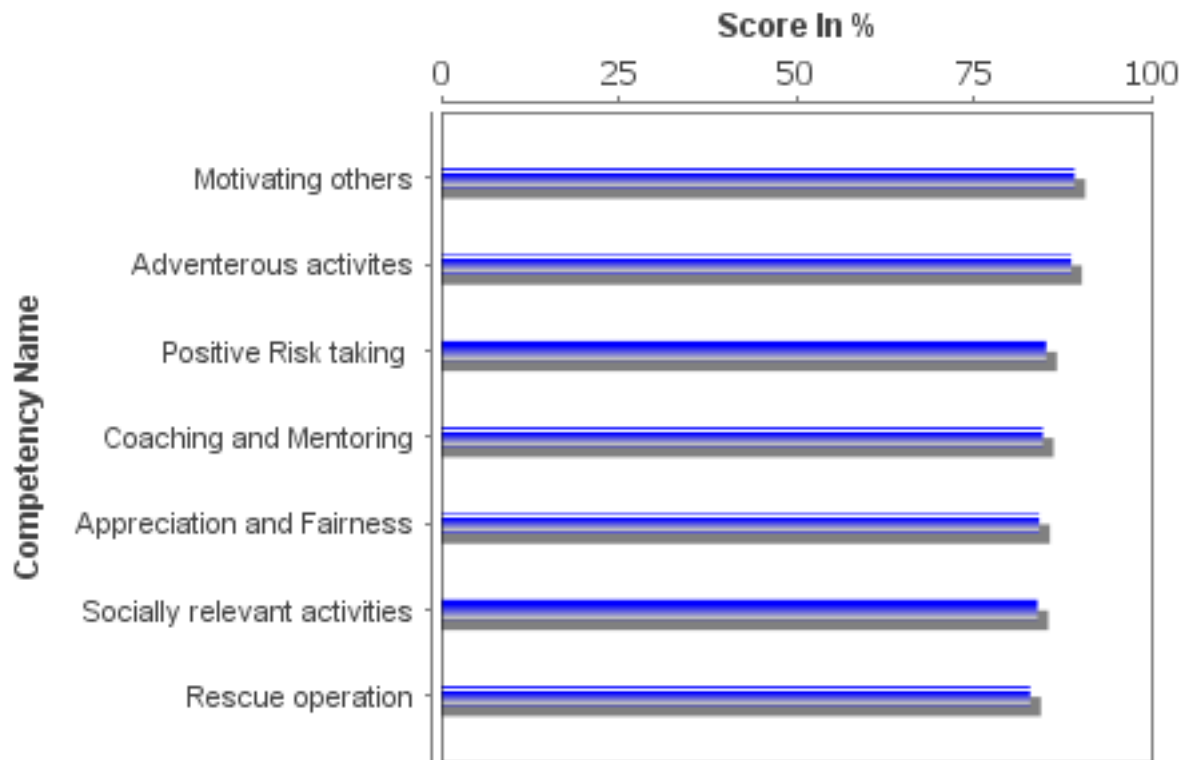
- * is impatient for action and is good at going out and getting jobs done
- * takes initiative and does not wait for others to act
- * has the ability to create motion and momentum in others
- * transforms innovative ideas into immediate action
- * always looks for new tasks, challenges, initiatives and projects
- * always sees the potential in others
- * is focused on people and their feelings
- * understands people and their motives
- * has a natural capacity to truly care for people
- * always looks for areas of agreement
- * can build a network of people with different view points
- * places high value on trust and will not betray
- * is interested in learning from wherever, people, activities, things, life and work
- * constantly updates knowledge
- * has a thirst for knowledge
- * is a life long learner

Top Competencies

(Note: Competencies are combinations of several basic patterns coming together to create specific abilities. They are interactive and not static. They may interact with other patterns apart from the basic patterns shown above, and modify the behaviour and response of the individual in specific situations.)

■ Outstanding (98% to 100%)	■ Excellent (92% to 97%)	■ Very Good (72% to 91%)	■ Good (57% to 71%)	■ Average (42% to 56%)	■ Insufficient (16% to 41%)	■ Poor (15% & below)
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Motivating others	Very Good (89.25%)
Adventerous activites	Very Good (88.75%)
Positive Risk taking	Very Good (85.25%)
Coaching and Mentoring	Very Good (84.75%)
Appreciation and Fairness	Very Good (84.25%)
Socially relevant activities	Very Good (84.0%)
Rescue operation	Very Good (83.0%)



Competency Description

(Note: They describe various skill-sets required to deliver expected performance.)

Competency Description	Personal Score
Adventerous activites : Inclination to undertake new and daring activities. High scorers will be highly motivated, love to take risks, be adventurous, always active and full of energy.	88.75%
Positive Risk taking : Ability to take on challenges calculated to achieve potential benefits. High scorers will take high risks, react swiftly to the problems, think in terms of future possibilities, take decisions with the available data and execute them.	85.25%
Socially relevant activities : Desire to respond to the developmental needs of people. High scorers will be activists, motivated from within, and have a natural tendency to truly care for people.	84.00%
Rescue operation : Ability to organise responsive action to save life in danger. High scorers will be highly motivated and love taking risks. They will have a natural tendency to truly care for people and respect human values.	83.00%
Quick Action : Ability to react promptly and sharply to situations. High scorers will be able to react swiftly, quickly work out a plan of action, respond to the demands of the moment and will be always full of energy.	82.75%
People Development : Ability to develop a team of people and give skill based support through continuous guidance. High scorers will be able to keep the people together, take leadership role, have a helping attitude and like to share the knowledge with others.	81.50%

Networking : Ability to develop mutually beneficial business relationships. High scorers will be able to build a network of people with different view points, be good at establishing rapport and enjoy socializing in groups.	78.25%
Crisis management : Ability to identify and contain adverse effects. High scorers will be able to identify the problem, find the right solution and act immediately.	71.75%
Sales Closure : Ability to help the customer to make a buying decision and close the deal. High scorers will be able to complete a task methodically and successfully, motivate customers into buying and think in terms of targets to achieve.	61.75%

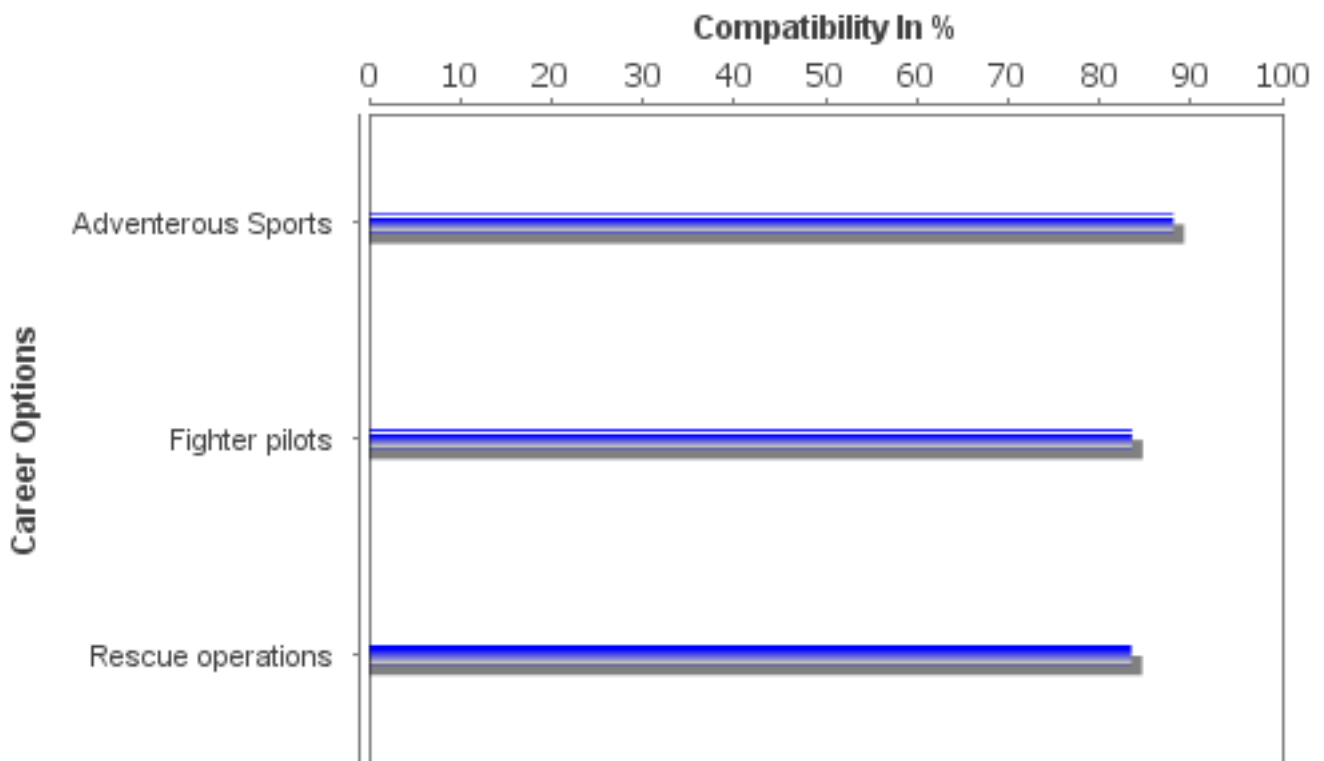
Career options with compatibility %

(Note: ComPAS Now suitably combines the patterns and competencies in the right mix in order to arrive at the Career Options because a single pattern is not enough to perform a job successfully. Because of this, the Career Options listed below may have slight variations from the General Strengths and Competencies.)

The patterns identified by ComPAS Now points to the following career paths for ALEENA VARGHSE as follows:

Option 1

* Adventerous Sports	88.10%
* Fighter pilots	83.60%
* Rescue operations	83.50%



Option 2

* Fire Force	79.30%
* Welfare NGO, MSW, Social Work	78.90%
* Grass root political work	77.10%
* Network marketing	75.00%

* Emergency health care, Casualty	73.10%
* Rapid action force	70.30%

Option 3

* Event management	69.40%
* Single ownership business	67.90%
* Political leadership	67.80%
* Political science	67.50%
* Army Officers / Police Officers	66.70%
* Coast guard	66.70%
* Sports, Games, Athletics, Physical Training	66.00%
* MBA HR	63.80%
* Administration	62.30%
* Executive jobs	61.00%

Careers to be Avoided

ALEENA VARGHSE should avoid further studies/career like the following:

* Banking
* Acting, Dancing
* Care Taker
* Production supervision, Warehouse management
* Chartered Accounting
* Forest officer
* Aeronautical Engineering
* Choreography
* Land development, Construction business
* Environmental Science
* Criminology, Forensic Science
* Environmental NGO
* Contract work
* Policy Management
* General medicine, Medical science
* Auditing
* Advocates, Legal Advice, Law firms
* Judiciary

- * Cultural tourism, Tourism
- * Science
- * Billing Officer, Booking officer
- * Electrical Engineering
- * Electronics Engineering
- * Mechanical engineering
- * Mathematics
- * Customer support
- * Anti Corruption
- * Technical support
- * IT Security Management
- * Music composition
- * Minerology, Mining
- * Automobile engineering
- * Income tax, Law enforcement, Excise, Revenue recovery, Customs
- * Teaching, Training
- * Archeology, Astronomy
- * Escavation
- * Computer Science
- * Statstics
- * Explorarion (Oil, Gas, Coal)
- * Investigative Service
- * Information technology
- * Process control
- * Hotel Management(Chef)
- * Civil Engineering
- * Purchase manager
- * Language teaching
- * Public relations
- * History, Hystorical research
- * Confidential work, Jobs of sensitive nature
- * Medical lab, Pathology
- * Quality Control
- * Design Engineering
- * Product design

- * Editing
- * Production engineering
- * ISO auditing, Quality consultants
- * Fisheries, Oceanography
- * Geology
- * Chemist, Chemistry
- * Web Writing, User manual
- * Research assistant
- * Chemical Engineering
- * Assembly line work
- * Multimedia journalism
- * Web Design
- * Content writing, Narrative Designing
- * Drawing and painting
- * Advertizing
- * Live media
- * Architect
- * Animation, Graphics design
- * Photography, Videography, Cinematography
- * Art direction

About ComPAS Now Report

The ComPAS Now™ Career Guidance is an on line skill assessment software to identify the innate talents and competencies of students in schools and colleges and to match them with their further studies/career options. The ComPAS Now™ helps parents and students to identify and understand various success patterns so that they can make informed choices regarding the future career.

Tools used by ComPAS Now

All the statements in the Test are based on Neuro-Linguistic Programming (NLP), a branch of Behavioural Psychology of the modern day.

Using NLP Tools we at ComPAS Now™ pick up Behaviour and Response Patterns in people in different life situations. The response patterns may vary in different contexts. Hence the patterns are checked in various contexts.

Job Options

Every person has the potential to succeed and excel. Identifying the success patterns in each person can lead him/her to the right career path and specialisation. When a basic pattern is combined with other pattern(s), the effect of the original pattern can change dramatically affecting possible job options.

For example, if a person is very proactive and loves challenges and risks for their own sake, he will be good at racing events and adventurous sports. With a bit of process orientation the same person can be employed in jobs requiring quick and structured action like air traffic control, fighter pilots and mine clearing. Along with this proactive nature if he has sufficient attention to details and is person oriented, he will spur people into action and enjoy getting things done.

Suppose we pick up a pattern: "I can concentrate only for a short time", it only means that he needs frequent breaks during his study/work. But, then, he will be the one who is able to do multi-tasking which requires the ability to focus on several things within a short span of time.

On the other hand, a person with long term focus will be able to concentrate for a long time analysing, criticising and evaluating. But, he will not be able to do multi-tasking. Vice-versa, a person with short term focus cannot do jobs requiring research and analysis.

If somebody is always finding faults, complaining and criticising, we tend to avoid that person. But he is the best hand at trouble shooting, because he sees first the problems and the mistakes. He can also be a great asset in identifying possible threats in strategic planning.

Team work is the buzz word in the corporate world. Therefore we tend to shun a person who is withdrawn, reserved, aloof and unable to work in a group. But such a person can be highly productive and very efficient in situations that require him to work independently taking his own decisions.

It is possible that a person sitting next to other passengers in a train may not speak a word to them for the entire stretch of that journey. We may not consider such people for sales and marketing, but they may be the best choice to work in sensitive and confidential areas.

People develop different patterns that work well in certain contexts. These patterns determine their attitudes and preferences, beliefs and values, skill sets and competencies.

Each pattern has got its own merits and demerits. Understanding the personal patterns and their right mix for a particular role is the first step towards a successful career and a happy life.

How to read the report

The report has Six main sections: 1.General Strengths, 2. Top Competencies 3. Competency Description, 4. Career Involving 5. Career Options, 6. Careers to be Avoided

1. When you read the report consider all the six main sections together, because they influence each other.
2. If a career/subject repeats in other options it means that the particular career/subject is further supported by other patterns. This has to be given weightage
3. In order to get the best choice, the report should be read in combination of options. For example:
 - With the combination of 'Tourism' and 'Business' you can consider a job in 'Tourism Industry' or start a 'Business in Tourism'
 - With combination of 'Army' and 'IT', you could consider job in 'Army where IT is involved'.
 - With combination of 'Speculation' and 'Business Process', you can consider 'Share Trading'.
 - With the combination of 'Planning' and 'Sales', you may take up a job in 'Sales where Planning is involved'.
 - With the combination of 'Nurse' and 'Training', you may consider taking up a job as a 'Nurse Tutor'.
4. If any related career option appears again in the "Careers to be Avoided" section, it means that some patterns may negatively influence the efficiency of the person in that field. It is better to avoid such areas.

- E.g., Career Option says "Information Technology" and "Careers to be Avoided" contains "Quality Control", one must avoid a career in "Software Testing"
- 5. The report is only a guideline. It has to be validated with the actual life situations and the desire of the student.
- 6. Please note that this report does not measure/consider a student's I.Q or E.Q. nor does it claim 100% accuracy. This report is provided solely as a personal tool to help the student, parents and the career counsellors to understand and access in-depth insights into his/her innate behaviour and response patterns in life and work situations. For additional information, please feel free to email us at compas@jinis.com.

Signature:

Name: