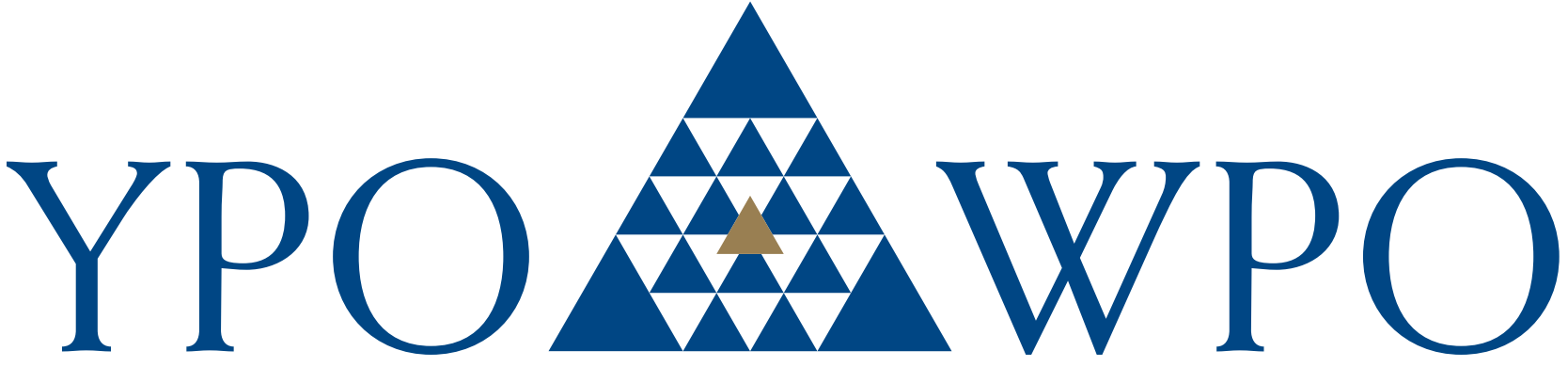
YPO
WPO