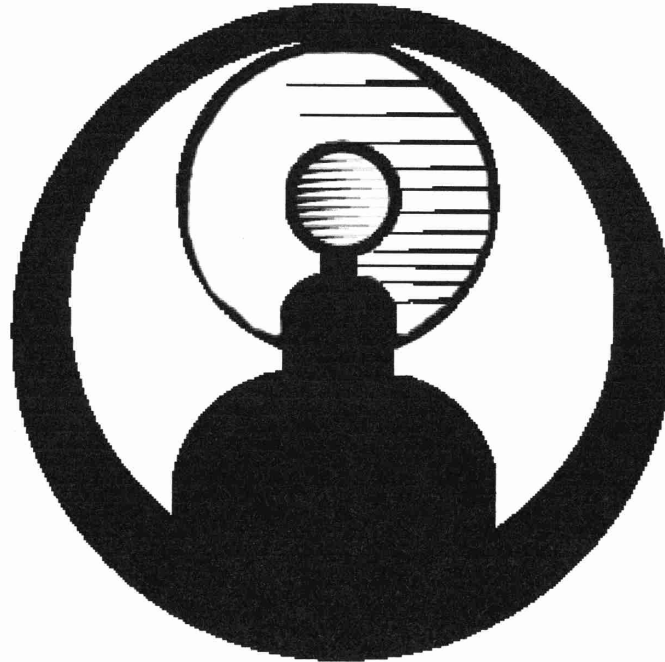


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International Class 35: Consultation services for professional organizations in the field of diversity issues, leadership development, team building, strategic planning, organizational development and succession planning.

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I·C·U·N·M·e

Enclosed is a color description of the trademark. We are claiming that color is a feature of the mark.

- A circle is outlined in black. The inside of the circle is a gold color.
- Inside this circle, there are two circles, both outlined in black.
- The medium-sized circle represents a person's head, and it rests on what would be a shoulder of a person, which is colored in black. The inside of this circle is a gold color with thin, black horizontal stripes. There is a smaller white circle inside this medium-sized circle.
- This smaller white circle also represents the head of a person and it rests on what would be the shoulder of a person, which is black. The inside of the smaller white circle has thin, black horizontal stripes.