

# Ollenburg LLC

## Executive Consulting and Fractional CHRO Deliveries

### **Focus Competencies Include:**

- ➡ Senior practice in employment law consulting, expert affirmative defense and legal risk management
- ➡ Comprehensive fractional Chief HR Officer deliveries with scheduled or on-demand access
- ➡ Corrective action counseling, employee disciplines, redemption and/or safe termination
- ➡ Crisis management, handling and avoidance
- ➡ Custom policy/practice design via executive-level coaching and mediation
- ➡ Candidate background investigation and due diligence for comprehensive risk management
- ➡ Anti-harassment/anti-discrimination training, investigation and affirmative defense
- ➡ HR/OD infrastructure coaching, process design, technology and empowerment of the client's internal HR team
- ➡ Employee assessment, education, development and advancement planning; skills gap solutions
- ➡ Team motivation, engagement, culture, branding and workplace productivity
- ➡ Change management; growth or resizing, mergers and acquisitions, "dressing for sale"

### **Fiscal Impact:**

- ➡ Whereas CHRO annual salary can surpass \$300,000 (payscale.com and BLS) and employment attorney annual salary can surpass \$175,000 (lawyer-salary.htm), our services exceed required knowledge-base of each at a scalable fraction of cost.
- ➡ Trusted Subject Matter Expertise (SME) to business owners, executives and HR/OD leaders for organizations small through major market headcount, saving and earning employer clients up to multi-millions per project with ROI exceeding 1000:1.

### **A Few Highlights of Managing Partner's Credentials:**

- ➡ Recognized as a "Pioneer of HR Management and Research" in Fortune Magazine and called upon by the Institute of Management Consultants and SHRM to preside on certification panels and establish nationwide professional standards.
- ➡ Award-winning entrepreneur, philanthropist and community leader, earning honors from Ernst & Young's Entrepreneur of the Year program, legislative officials and esteemed high-impact organizations.
- ➡ Recognized by the U.S Patent and Trademark Office for multiple professional inventions enjoyed universally today.
- ➡ Combined doctorate-level studies at the intersection of Employment Law, Business Administration & Organizational Psychology.
- ➡ Extraordinary practical sense, unsurpassed field accomplishment and an unstoppable work ethic.
- ➡ Consistently pursued by news media, esteemed academia and top professional organizations for rare insights into future trends and cutting-edge solutions.
- ➡ Called upon by fellow legal professionals and courts as expert witness with unblemished record of protecting client employers in affirmative defense to reasonable care.
- ➡ Accepted the challenge and succeeded to drive a small certified Disadvantaged Business Enterprise, powering forward to surpass \$50 million in aggregate worldwide sales, 35 years of high-impact success and surpassing 1500 field employees.
- ➡ 20+ years' esteemed guest professorship and curriculum design for top universities; 30+ years high-powered mentoring and training of emerging HR/OD influencers and generalists.
- ➡ 30+ years' elected Board of Director service to esteemed private, charitable, community and legislative organizations.



Executive Consulting in Talent Management, Employment Law & Fractional CHRO Services

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Coming Soon... OllenburgLLC.com

**Managing Partner - Jessica Ollenburg, CMC, CPCM**, collaborates with business owners and top executives for powerful business results. Our triple-certified and award-winning executive | influencer | author | educator delivers extraordinary knowledge base and spectacular results via holistic blend of employment law, organizational development, fiscal prudence, HR/OD infrastructure optimization and C-suite acumen. Ollenburg's network of "the best of the best" executive resource specialists participate seamlessly for high-impact holistic solutions.



Jessica offers 30+ years organizational development, esteemed professorship, extraordinary legal knowledge and entrepreneurial business leadership. Ms. Ollenburg remains a passionate practitioner in consulting, operations and academic deliveries. An internationally triple-certified educator-author-consultant, Ms. Ollenburg travels internationally presenting education for employers with operations in more than 100 countries. Jessica is called upon regularly by television, radio, print/digital media, academia and leadership forums to discuss new findings and future forecasts. An internationally published author, Jessica's high-ranking expert article and book publications can be referenced at the Wall Street Journal, Forbes, Fortune, BusinessWeek, CNN, the Washington Post, Worldnews.com, Money, the Business Journal with global syndication, plus publications on sale at Barnes & Noble, Amazon and all major bookstores.

With MBA/JD/industrial psychology studies from Marquette University, Jessica has earned a wealth of client recognition from small, mid-sized and Fortune-rated firms, and receives significant media attention for expertise, tangible success and innovation. Spring-boarding from decades of successful corporate entrepreneurship simultaneous to extraordinary client caseload outcomes, Jessica advises corporate executives and instructs at graduate and professional certification levels, serving as guest professor to top-ranked programs to include Loyola, Marquette and UNC - Chapel Hill universities plus the University of Wisconsin and the University of San Diego.

Ms. Ollenburg has contributed 20+ years' board and council service to private sector, public policy and charitable initiatives nationwide. She collaborates with and advocates to local, state and U.S. elected officials. An inspired philanthropist, she has earned the "Distinguished Service Award" and has chaired a wealth of highly successful charitable initiatives. With daily ongoing research, Jessica's certifications include the Institute of Management Consultants and the National Bureau of Certified Consultants. A 20-year esteemed facilitator/trainer and member to CEO roundtables, Ollenburg regularly designs and administers leadership, best practices and organizational communications workshops.

*Exceptional... Smart... Powerful... Dedicated*



**Ask Us About Our Emerging Alliances to Include:**



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