


## **RGTS HEALTH AND SAFETY POLICY**

It is the RGTS intention to provide and maintain a healthy and safe working environment for all its employees and for others who work or visit the Organization's premises. As well as ensuring that all that is reasonable and practicable is done to prevent personal injury and to comply with the safety initiatives / processes/ procedures/ instructions /duties laid upon through the Safety Manual.

Our statement in this regard is:

- To avail adequate control measures to safeguard RGTS employees from Health and Safety hazards arising from our work activities;
- To provide and maintain safe working facility and equipment (e.g. tools, PPE, etc); further ensuring that all precautions are taken to meet relevant Health and Safety Standards during new expansion of work facility and during the purchase of new equipment.
- To consult with RGTS employees on the matters affecting their Health and Safety;
- To ensure safe handling and use of hazardous substances whenever/wherever interfaced.
- To provide Health and Safety information, instruction and supervision to our employees;
- To ensure all RGTS employees are aware of the Health and Safety necessities specific to their jobs. This to be provided to them, through induction training or any other of the sort, when they start the work tenure with RGTS;
- To adopt to measures that counter accidents and situations which cause work related ill health;
- To tirelessly explore and adapt to manners /methods that help in maintaining safe and healthy working conditions;
- To have an effective Monitoring system that keep constant check of the Health and safety requirements.
- To review and revise this policy, as necessary, thereby to maintain its suitability, adequacy and effectiveness;

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<b>Yahya Al Saadi</b> CEO Al Raha Group for Technical Services	<b>REVISION</b> NO.3	<b>DATED</b> 05 – June - 2014