



Turbo-charge your recruitment!

A black and white photograph of a person sitting at a desk, looking down at a laptop screen. A cup of coffee sits on the desk in front of them. The background is slightly blurred.

HR spends a ton of time  
sorting for the right candidates

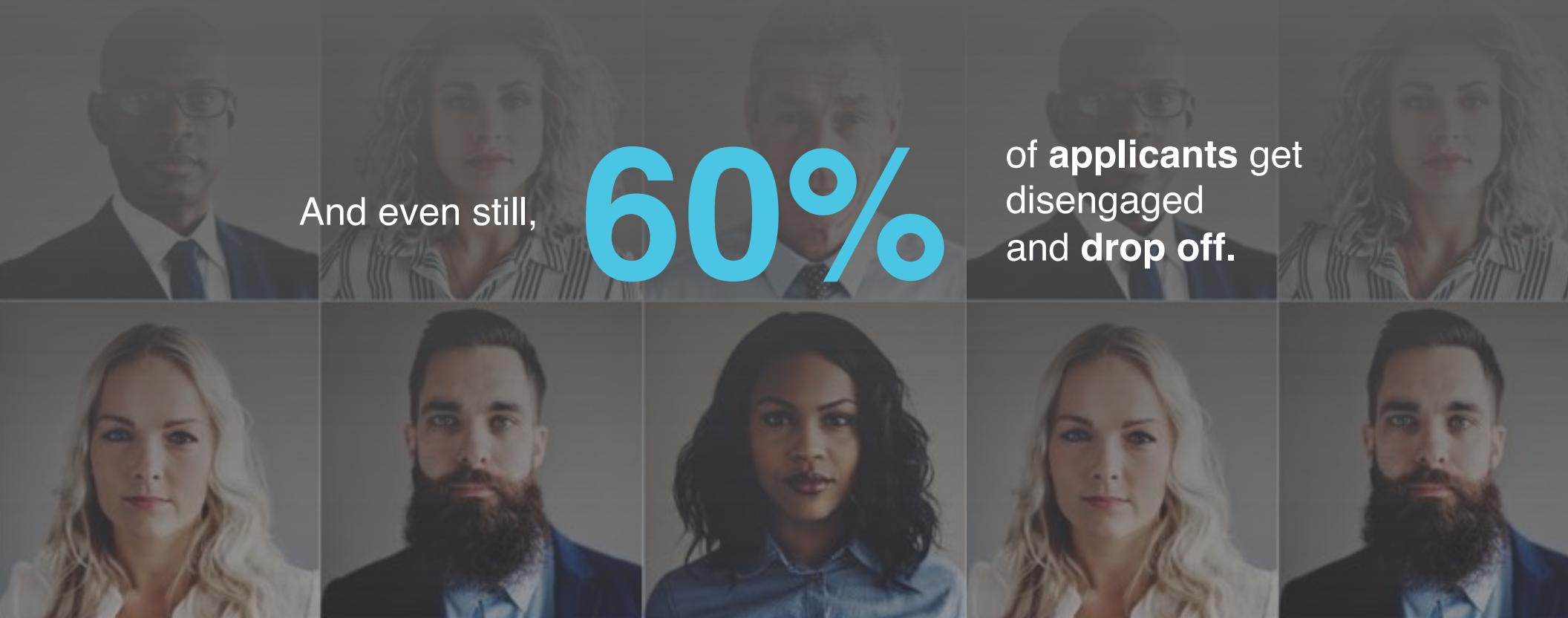
**THOUSANDS**

of resumes

&

**\$4K** per hire





And even still,

# 60%

of **applicants** get  
disengaged  
and **drop off**.

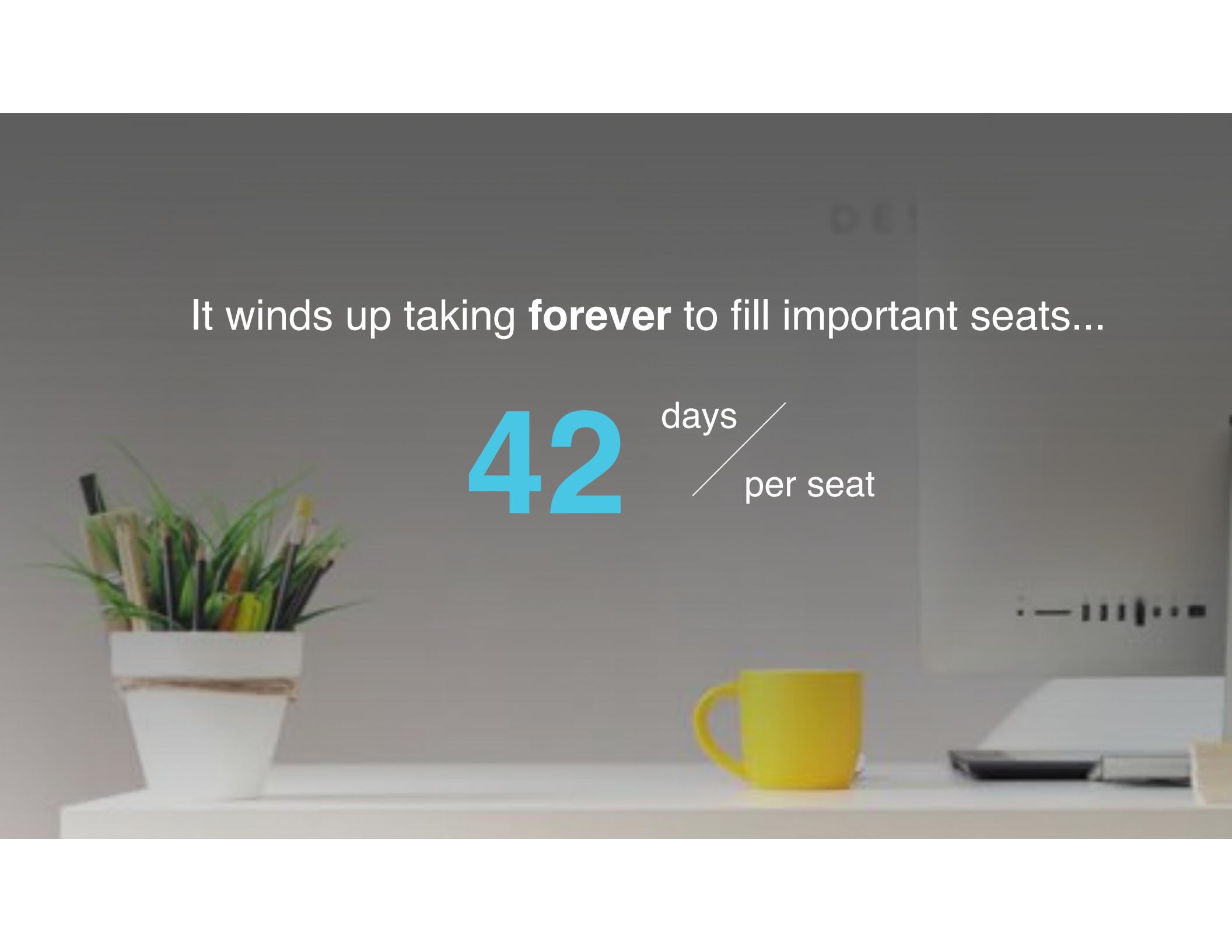
Unfinished  
applications

Never hear  
back

Forget that  
they applied

Forget you  
exist



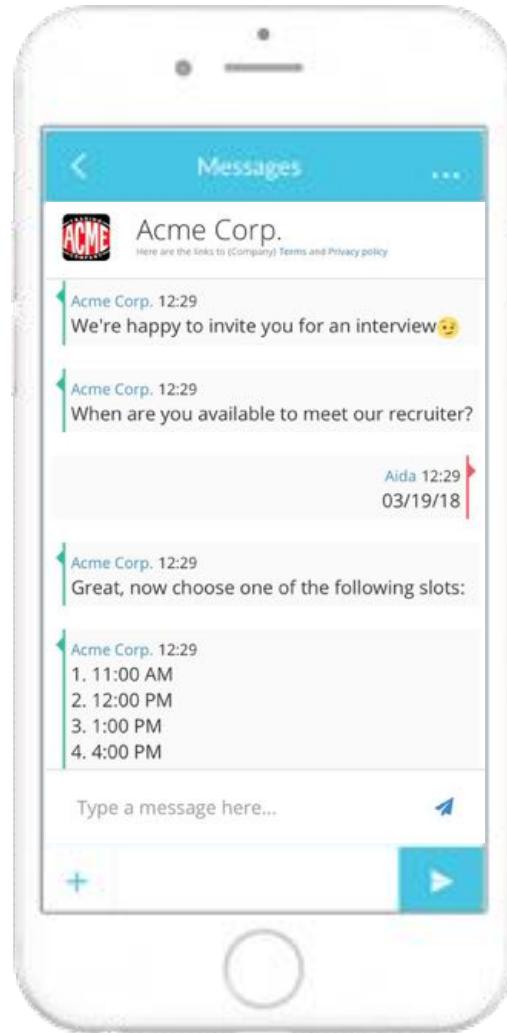


It winds up taking **forever** to fill important seats...

42 days  
per seat

# XOR changes your hiring game, completing it in

**33%** & **50%**  
less time less cost



Our  chatbot:



Engages

+



Qualifies

+



Sets interviews

**Automatically**

**in minutes**

**working 24/7**



We speak **100** languages & more

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Prescreening



Reports  
& predictive  
analytics



Online 24/7  
for customer  
service



Triggered chat  
increases application  
rate by 85%



Integrated with  
calendars and  
ATS systems





The results?

# TURBO-POWERED RECRUITING

**15+**

**Countries**  
Served

**93.3%**

**Candidates**  
Satisfaction Level

**1M+**

**Candidates**  
Interviewed



Now you can **fill your seats** in **1/3** Less time



# We integrate easily into any environment



Job boards like CareerBuilder, Indeed, LinkedIn

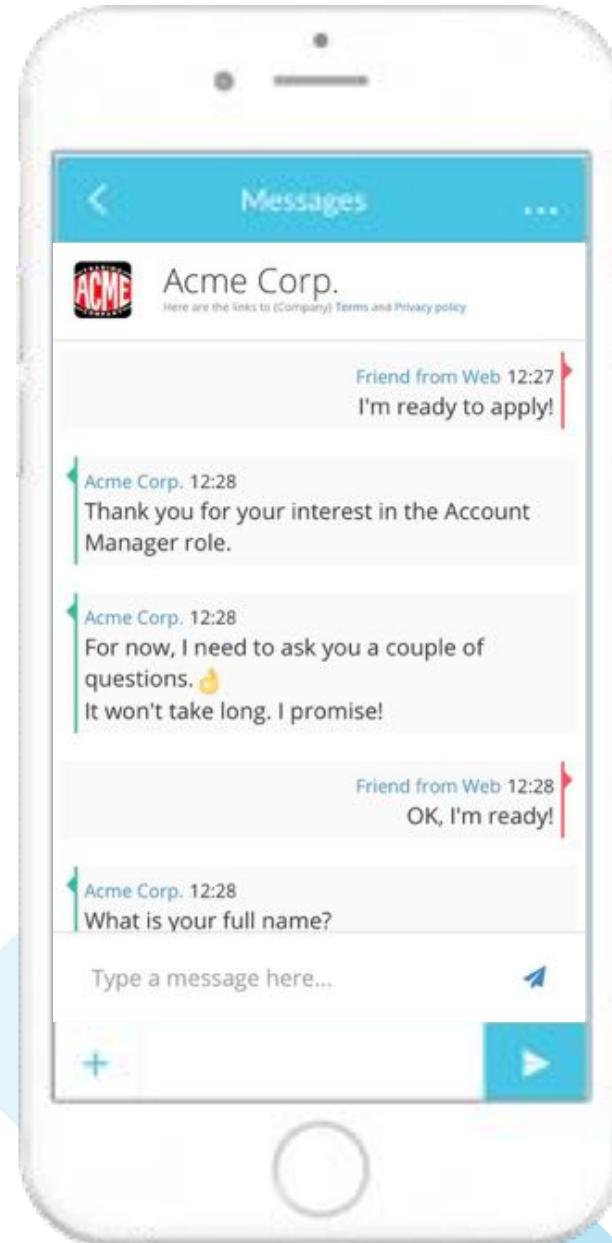
Social media ad campaigns



Company career pages



Offline ads via mobile QR codes





## They already use XOR



Turbocharge your  
recruitment.



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