



## OVERVIEW >

Contact a search consultant **TODAY!**



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**RPL International** is a specialized professional recruitment firm built with a global economy in mind. We provide customized human capital solutions including Executive Recruitment, Direct Hire and Temporary Staffing, to both domestic and international organizations from our headquarters in Miami, Florida. Our functional areas of expertise include: **Accounting, Finance and Human Resources**.

### OUR VISION

RPL International was founded with a vision intended to successfully achieve the following objectives:

- ❖ Creating value for our clients by reaching multi-cultural and bilingual talent, which is the key component in their ability to expand into Latin America and other international markets
- ❖ Providing a seamless recruitment process from beginning to end by:
  - > Providing excellent research capabilities and access to a global talent pool
  - > Performing an extensive organizational and cultural assessment
  - > In depth reference checking
  - > Critical contribution to the successful completion of the search by fully participating in the final negotiations
- ❖ Creating a connection with our applicants by becoming their trusted advisor and a resource for top employment opportunities throughout their career.

### 120% GUARANTEE

When you hire a temporary employee or contractor through RPL International, we guarantee a positive experience. Since we are a firm that strives to build long term relationships with our clients, we decided a long time ago that 100% satisfaction guarantee wasn't good enough.

We're so confident in our ability to deliver high quality temporary employees that we offer the RPL International **120% Guarantee**. If you are ever dissatisfied with the performance of an RPL International temporary employee, reach out to us right away. You will then receive a 100% credit for the first day of work, plus a 20% discount for the first day of the replacement we send over. At RPL International, we are not satisfied until you are.



## OUR PROCESS >

### NEED TO HIRE SOMEONE?

We can successfully access domestic and Latin American markets to match your organization's needs with ideal candidates.

### OUR APPROACH

The challenge of finding talent in a global business environment is best met with the support of a firm with a proven track record of success. RPL International utilizes a unique perspective regarding culture, performance, leadership, and organizational fit. This approach ensures that new hires are integrated rapidly and successfully and eliminates setbacks.

### SEAMLESS RECRUITMENT PROCESS

- ❖ Excellent research capabilities and access to a global talent pool
- ❖ Extensive assessment methodology
- ❖ In depth reference checking
- ❖ Critical contribution to the successful completion of the search by fully participating in the final negotiations

### OUR GOAL IS TO BE YOUR BUSINESS PARTNER NOT JUST YOUR VENDOR

At RPL International, partnership is part of our more important core values. We understand the challenge of finding talent in a global business environment and are prepared to support your organization.

We utilize a unique perspective regarding culture, performance, leadership, and organizational fit. This approach ensures that new hires are integrated rapidly and successfully and eliminates setbacks.

#### Kickoff Activities

- » Assess organization & position
- » Develop specification

#### Candidate Identification

- » Contact sources & potential candidates
- » Screen candidates
- » Present initial candidate

#### Candidate Qualification

- » Heavy recruiting continues
- » Review progress

#### Candidate Selection

- » Reference reporting
- » Client final interviews
- » Offer negotiations & candidate counseling



## OUR EXPERTISE >

### TEMPORARY EMPLOYEES

At **RPL International**, we know how important it is for you to be able to trust your staffing partner to provide you with a temporary employee on a moment's notice, especially when you have a tight deadline or are behind on a project.

We know the type of talent you are looking for. After all, that's our specialty. With our vast network of best-in-class professionals, we are able to custom fit standout professionals to your specific needs and culture.

Our Search Consultants are experts at placing temporary employees and high level consultants at a variety of companies from the latest startups to middle market and Fortune 1000 corporations.

Our expertise ranges from **Executive Recruitment, Direct Hire, Temporary Contractors to Consultants**. We are a tactical partner to companies looking to proactively respond to the changes impacting the Accounting, Finance and Human Resources functions.

Our clients rely on our unparalleled experience in evaluating and qualifying highly skilled professionals to their current and future openings.

We specialize in the following roles:

#### Accounting

- Chief Financial Officer
- Treasurer
- Director of Accounting
- Director of Financial Reporting
- Corporate Controller
- Controller
- Assistant Controller
- Divisional Controller (Latin America)
- Assistant Treasurer
- VP of Tax
- Tax Director (Domestic/International)
- Tax Manager (Domestic/International)
- VP of Internal Audit
- Director of Internal Audit
- Director of Information Systems Audit
- IT Audit Manager
- Audit Manager
- SOX Manager
- Senior Auditor
- Accounting Manager
- Senior Accountant
- Staff Accountant
- Cost Accounting Manager
- Senior Cost Accountant
- IFRS Implementation Consultant
- Financial Systems Manager
- Senior Treasury Analyst
- Hedge Fund Accountant
- AML Specialist
- Treasury Analyst

#### Finance

- VP of Finance
- Director of Finance
- Chief Compliance Officer
- Chief Audit Officer
- Chief Risk Officer
- Compliance Director
- Compliance Officer
- Business Development Officer
- Business Development Manager (Latin America)
- Strategic Planning Manager
- Finance Manager
- Market Risk Manager
- Portfolio Manager
- Managing Director
- Fund Manager
- Credit Manager
- Senior Credit Analyst
- Senior Financial Analyst
- Business Analyst
- Investment Banking Analyst

#### Human Resources

- Chief HR Officer
- VP of HR
- HR Director
- HR Manager
- HR Business Partner
- HR Generalist
- HR Coordinator
- HR Representative
- HR Specialist
- HR Assistant
- HRIS Specialist
- Payroll Manager
- Payroll Coordinator
- Payroll Specialist
- Benefits Manager
- Benefits Analyst
- Benefits Coordinator
- Compensation Manager
- Compensation Analyst