

## CORE GOALS



### DEVELOPMENT

Identify development opportunities via self analysis and feedback from superiors, peers, and direct reports



### LINKING

Connect individual growth goals to company goals and align with superiors on development priorities



### PLANNING

Create an actionable plan that integrates development goals into your daily responsibilities and allows sustainable ongoing growth

# THE CLEAVER COMPANY FLIGHT PROGRAM

## OVERVIEW

The Cleaver Company Flight Program provides leaders and teams with a highly effective roadmap to motivate growth and change on the individual and team level.

Facilitated by certified Resource Executives, the Cleaver Company Flight Program partners core Cleaver tools and processes with the latest research in human development to help individuals and teams identify strengths, opportunities, and action steps to enact change.

Our Flight Program leverages:

- + The Cleaver Company DISC Profile to identify behavior as it relates to your role and highlight behavioral needs, wants, and potential limitations that are impacting execution of responsibilities
- + The Cleaver Company Motivating Values to illuminate the thought process behind decisions you make related to your role based on the six primary values identified by Allport and Vernon in their groundbreaking values research
- + The Cleaver Company 360 Assessment to articulate how you are perceived by those around you and what they can share about your strengths, development opportunities, and actionable next steps
- + The Cleaver Company Action Development Plan to capture development targets and set goals for implementing and integrating change into everyday work

Talk to a Resource Executive today about bringing the **Flight Program** to your organization!



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