



DSA HR SOLUTIONS

ON-SITE HR CONSULTING

DSA HR Solutions brings you Human Resources support
when and where you need it.

HR Services provided:

- *HR Compliance Audits*
- *Full Service HR*
- *Part-Time On-site HR*
- *Healthcare Reform*
- *Benefit Administration*
- *Investigation Services*
- *I-9 Compliance Audits*
- *On-boarding*
- *Terminations/RIFs*
- *Handbooks*
- *Training*
- *Performance Management*
- *FMLA Compliance*
- *Recruiting*
- *Employee Relations*
- *Federal & State Compliance*
- *Conflict Resolution*

A More Complete HR Experience

The need for Human Resources support can vary widely from organization to organization.

Every business owner requires HR Support, however, not every business has the need or the budget for a full-time HR Manager. DSA HR Solutions' team of HR professionals provide on-site Director Level HR Assistance so clients do not have to choose between all or nothing.

We will work with you to arrange an on-site schedule that enables us enough hours per month at your business to make a positive impact and ensure your company isn't paying for a full-time HR Manager that you do not require.

Whether your HR need is for a part-time generalist, a workplace investigation, terminations or just a resource for your employees, our on-site consultants are up for the task.





DSA HR SOLUTIONS

ON-SITE HR CONSULTING

HR Management Expertise

DSA HR Solutions was founded by Debbie Amaro who has worked over 17 years as an accomplished Human Resources professional. Debbie, along with her hands-on team of HR professionals have several years of experience in the healthcare, winemaking, financial services, and manufacturing industries making them the ideal strategic partner.

DSA HR Solutions has demonstrated success in partnering with business leaders to determine direction and develop solutions that are aligned with organizational goals. The company distinguishes itself by providing clients with a team of certified HR consultants to identify & assess needs and develop HR action plans for providing a wide variety of best in class Human Resources services.

Why Outsource Human Resources?

As a business owner, you know the frustration of spending more time than you should on non-revenue-generating activities. Dealing with your HR needs is important, but can be very time consuming. Further, failing to comply with state and federal regulations can lead to potential legal problems and costly penalties for your business.

For additional info:
(707) 361-5385
Info@dsahrsolutions.com
DSAHR SOLUTIONS.COM

Benefits of Outsourcing

Risk Management – Employment laws are complex and change often. It is difficult to keep up with the current legislation, while also focusing on running your business. Our HR Consultants understand best practices and can help make sure you avoid non-compliance and the resultant disputes and penalties.

Cost Savings - Outsourcing helps reduce the cost of maintaining nonrevenue-generating back-office expenses. A fully functional Human Resources department requires additional office space and highly trained and experienced HR staff.

Efficiency - Maintaining an efficient and productive workplace is critical. Outsourcing HR functions creates greater efficiency and helps employers spend less time doing paperwork and more time on growing their business.

Build a Competitive Advantage – Our HR Consultants are capable of developing training programs for employees, and can assist you with performance management.

“DSA HR Solutions is my trusted partner to keep my business legally compliant so I can focus on what I love... growing my business.”

Brian Keller,
President BioZone
Laboratories